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## **Health & Safety Policy Statement**

This document sets out the policy of Meander Handling Aviation Services Greece on Health & Safety. It is imperative that every employee is aware of their obligation with under this policy, and any queries should be addressed to Meander Handling Management team.

Statement of general policy:

- To provide and maintain safe working conditions, equipment and requirements of work for all our employees, and to provide such information, instruction, supervision and training as they need to conduct their duties.
- The Management Team are committed to the prevention of injury, accident, incident, disease and Illness of its employees, customers and their employee/customers during airport operations.
- To ensure appropriate preventative and protective measures are implemented and maintained to reduce risk to an acceptable level for our employees, others affected by our work and the environment following the identification of work related hazards and assessment of the risks related to them.
- To be committed to fully consult all employees on all matters in the work place affecting their Health & Safety.
- To acknowledge our responsibility for the Health & Safety of other persons who may be affected by our activities and the need to maintain an effective communication system between interested parties.
- To comply with all current applicable health and safety law and legislation, company included voluntary and collective airline/airport programmes, other relevant health and safety requirements/guidelines that relate to our health and safety hazards.
- The ultimate responsibility for health and safety is with the Director of Meander Handling Services Greece to ensure adequate financial and physical resources (I.e. PPE) are provided. Expert help/training will be sought where the necessary skills are not available within the organisation.
- The Directors are committed to this Policy and all staff is required to comply as a condition of their employment. Health and Safety performance however is not the sole responsibility of any one person with each employee being required to take all reasonable care to control risks faced by them or others within the workplace. They are encouraged to assist the Management team and Directors' further commitment to the continual improvement in our health and safety management system and performance.
- To ensure continual improvement in our health & safety performance. Health and safety objectives and regulations form part of our managements review process prior to our annual employees training refresher to ensure all employees are current.
- The Directors and Management Team will act promptly and without prejudice on notification of any breach or close breach (near miss) to Health and Safety with any necessary measure required to ensure Health & Safety is maintained at all time.

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